<ANY COMMENT ON HOW DIFFICULT IT IS TO GET INTO BUET AND THAN BEING A TEACHER ??>

I was a member of the Board of Examiners of his Masters thesis. He developed a memetic algorithm for a complex variant of Vehicle Routing Problem involving multiple depots and periods. <YOUR COMMENT ON MY THESIS>He also published his thesis work at *IEEE Transactions on Cybernetics* which has a staggering Impact Factor of 7.384. <ANY FURTHER COMMENT ON MY RESEARCH IF ANY>

Azad also took the "Microprocessors and Microcontrollers" course. After he joined the department, I have offered two theory courses jointly with him, and co-incidentally one of them was the same "Microprocessors and Microcontrollers" course. I have found him very passionate about teaching. He has played the central role inimproving one of our sessional courses, namely, Microprocessors and Microcontrollers Sessional (CSE 316) with new experiments. This sessional course is also producing a large number of good projects from the students. His resourceful and inspiring nature plays an important role behind it. <ANYTHING ON STUDENT FEEDBACK from our self evaluation??>

I have also been serving as the departmental head for the last two years. Mr. Azad has been sincerely performing his official responsibilities throughout his tenure. I have seen a drive in him for departmental welfare. He served many departmental committees as a member, such as, Self-Assessment Committee, Undergraduate Thesis Presentation Committee, Robotics Complex Equipment Need Analysis and Review Committee, etc. He also played a key role in opening and now maintaining our departmental FB page.

Azad has good organizational skills, too. He was one of the most active people behind the local organization of WALCOM 2015, a conference hosted by our department. He has also bore his responsibilities well in NSysS’15, NSysS’16 and NSysS’17, another conference held in our dept every year.

Mr. Azad is an active member of CSE-BRTC. I have seen him participating in the many challenging projects. He has remarkable contribution to a number of national projects, including but not limited to, College Admission Result Processing (around XXX Lakh applicant) for Dhaka Education Board (2017), Testing and Auditing of Software Installed for MRP (Machine Readable Passport) for the Government of The People’s Republic of Bangladesh (2015), Development of Interactive Digital Textbooks(ongoing).